

Churchill Fellows' Code of Conduct

WCMT expects all Fellows to uphold the highest standards of integrity and professionalism in the conduct of their Fellowship project, before, during and after their Fellowship travels. Therefore Fellows agree that:

1. Fellows shall ensure the dignity, rights, reputation, safety and well-being of all individuals and avoid unreasonable risk or harm to others.
2. Fellows shall strive for excellence, aiming to design, produce and share work of the highest quality.
3. Fellows shall always be aware of their overriding responsibility to public benefit and the public good.
4. Fellows shall observe and comply with all legal, regulatory and professional ethical requirements in the UK and in countries where the Fellowship is conducted, including those relevant to the field of study and any host organisations.
5. Fellows shall inform themselves about, and show respect for, local cultures, behaviours and customs.
6. Fellows shall be straightforward and honest in all their professional relationships.
7. Fellows shall ensure that participation in their activities, interviews and overall project, is based on participants' voluntary informed consent.
8. Fellows shall be transparent, open and honest with anyone they meet as to the subject and purpose of data collection and research.
9. Fellows shall not disclose confidential information acquired in the course of the Fellowship, except with prior permission in writing from the individual, host organisation or relevant authority.
10. Fellows shall contribute to and promote the open exchange of ideas, research methods, data and results and their discussion, scrutiny and debate, subject to any considerations of confidentiality.
11. Fellows shall be unbiased, independent and professional in the conduct of their project, and in the reporting of their Fellowship findings.
12. Fellows shall at all times protect WCMT's reputation and integrity, and observe its values.

Additional Code of Conduct for Fellows working with children and young people

‘A child is defined as any young person under the age of 18, regardless of the age of majority in the country where the child is, or his or her country of origin.’ – UN 1989

This code of conduct outlines the conduct we expect of Fellows who come in contact with children as part of their project. Therefore, Fellows agree that:

1. Fellows shall prioritise the welfare of children and young people and avoid taking any unnecessary risks.
2. Fellows shall be aware of the principles of safeguarding and child protection.
3. Fellows’ contact and communication with children and young people shall be appropriate and relevant to their project.
4. Fellows shall not engage in behaviour that is in any way abusive, this includes physical, emotional and sexual abuse.
5. Fellows shall not share their contact details with children and young people, obtain their contact details or have contact with them via a personal social media account.
6. Fellows shall ensure that, wherever possible, there is more than one adult present during activities with children and young people. If this isn’t possible, Fellows shall ensure they are within sight or hearing of other adults.
7. Fellows shall only provide personal care to children and young people in an emergency, and make sure there is more than one other adult present if possible.

WCMT values

We empower individuals to learn from the world and transform lives across the UK. We provide knowledge and opportunity for the UK and promote collaboration worldwide. We believe in the potential of the individual for personal growth and public impact.

Our values are:

- Equality
- Respect
- Integrity
- Fairness
- Diversity
- Universality

- Excellence
- Accountability